

1. MANAGEMENT BODIES










- 1.1. BOARD OF DIRECTORS
- 1.2. MANAGEMENT COMMITTEE
- 1.3. MANAGEMENT TEAM





1.1. BOARD OF DIRECTORS



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|  Executive |  Member of the Executive Committee |
|  Proprietary |  Member of the Audit Committee |
|  Independent |  Member of the Appointments Committee |
|  Other external |  Member of the Remuneration Committee |
| |  Secretary non-member |



For further information:
Online access to their biography

Mr. Florentino Pérez Rodríguez

Executive Chairman
Civil Engineer.
Chairman of the ACS Group since 1993
Member of the Board of Directors of the ACS Group since 1989

Mr. Marcelino Fernández Verdes

CEO
Civil Engineer
Member of the Board of Directors of the ACS Group since 2017.
Chairman of HOCHTIEF AG.
Executive Chairman of CIMIC.

Mr. Antonio García Ferrer

Vice-Chairman
Civil Engineer.
Member of the Board of Directors of the ACS Group since 2003.

Mr. José María Loizaga Viguri

Vice-Chairman
Economist.
Member of the Board of Directors of ACS Group since 1989.
Director of Cartera Industrial REA
Vice-Chairman of Zardoya Otis.
Director of Moira Capital Partners, SGEIC, S.A.
Director of Moira Capital Desarrollo ALFA, SICC, S.A.
Director of Moira Capital Desarrollo BETA, SICC, S.A.

Mr. Agustín Batuecas Torrego

Director
Civil Engineer.
Member of the Board of Directors of the ACS Group since 1999.

Mr. Antonio Botella García

Director
B.A. in Law. Lawyer.
State Lawyer (retired).
Member of the Board of Directors of the ACS Group since 2015.

Mr. Manuel Delgado Solís

Director
B.S. in Pharmacy and B.A. in Law.
Member of the Board of Directors of the ACS Group since 2003.

Mr. Javier Echenique Landiribar

Director
B.A. in Economics.
Member of the Board of Directors of the ACS Group since 2003.
Vice-Chairman of Banco Sabadell.
Director of Telefónica, S.A.
Director of the Ence Group.

Ms. Carmen Fernández Rozado

Director
B.A. in Economics and Business and in Political Science and Sociology. Doctorate in Public Finances.
Member of the Board of Directors of the ACS Group since 28 February 2017.
Director of EDP.

Mr. Emilio García Gallego

Director
Civil Engineer and B.A. in Law.
Member of the Board of Directors of the ACS Group since 2014.

Mr. Joan-David Grimà i Terré

Director
Doctorate in Economics and Business.
Member of the Board of Directors of the ACS Group since 2003.

Mr. Mariano Hernández Herreros

Director
B.S. in Medicine.
Member of the Board of Directors of the ACS Group since 2016.

Mr. Pedro López Jiménez

Director
Civil Engineer
Member of the Board of Directors of ACS Group since 1989. Currently Vice-Chairman of the Executive Committee and Director of the Appointment Committee. Chairman of the Supervisory Board, Chairman of the Human Resources Committee and of the Appointments Committee of HOCHTIEF.
Member of the Board of Directors, the Remuneration and Appointments Committee and of the Ethics, Compliance and Sustainability Committee of CIMIC.
Director of GHESA.

Ms. Catalina Miñarro Brugarolas

Director
B.A. in Law and State Lawyer.
Member of the Board of Directors of the ACS Group since 2015.
Director, Member of the Delegate Committee and Chairman of the Appointments Committee of MAPFRE, S.A.
Director and Member of the Management Committee of MAPFRE ESPAÑA, S.A.
Director of MAPFRE INTERNACIONAL, S.A.

Ms. María Soledad Pérez Rodríguez

Director
B.S. in Chemistry and Pharmacy.
Member of the Board of Directors of the ACS Group since 2014.

Mr. Miquel Roca i Junyent

Director
Lawyer.
Member of the Board of Directors of the ACS Group since 2003.
Directors of Endesa.
Director of Aguas de Barcelona.
Non-Director Secretary of the Board of Directors of Abertis Infraestructuras.
Non-Director Secretary of the Board of Directors of Banco de Sabadell.
Non-Director Secretary of TYPSA.
Non-Director Secretary of WERFENLIFE.

Mr. José Eladio Seco Domínguez

Director
Civil Engineer.
Member of the Board of Directors of the ACS Group since 2016.

Mr. José Luis del Valle Pérez

Director and General Secretary
B.A. in Law and State Lawyer.
Member of the Board of Directors of ACS Group since 1989.
Member of the Supervisory Board of HOCHTIEF.
Member of the Board of Directors of CIMIC.

1.2. MANAGEMENT COMMITTEE



Mr. FLORENTINO PÉREZ RODRÍGUEZ

Executive Chairman

Born in 1947.
Civil Engineer

He started his professional career in a private company. Although Mr. Pérez started his career in the private sector, he held different posts in the Public Administration between 1976 and 1983 when he was Delegate for Sanitation and Environment of the Madrid City Council, General Sub-Director of Promotion of the Centre for the Development of Industrial Technology in the Ministry of Industry and Energy, General Manager of Transport Infrastructures in the Ministry for Transport, as well as Chairman of IRYDA in the Ministry of Agriculture. In 1983 he returned to the private sector and since 1984 has been the top executive, Vice-Chairman and CEO, of Construcciones Padros, S.A., of which he is also one of the main shareholders. Since 1987, he has been the Chairman and CEO of Construcciones Padrós, S.A. Since 1993 he has been the Chairman and CEO of OCP Construcciones S.A., as a result of the merger of Construcciones Padrós S.A. and OCISA. Since, 1997 he has been the Chairman and CEO of the ACS Group, as a result of the merger of OCP Construcciones S.A., Ginés Navarro, S.A. and Auxini, S.A.



Mr. MARCELINO FERNÁNDEZ VERDES

CEO

Born in 1955.
Civil Engineer

He joined the Group in 1987, being appointed General Director of OCP Construcciones in 1994. In 1998, he assumed the position of CEO of ACS Proyectos, Obras y Construcciones S.A., and in 2000 he was appointed Chairman of the same.

In 2004 he was appointed Chairman and CEO of Dragados, as well as responsible for the Construction area. In 2006, he was appointed Chairman and CEO of ACS Servicios y Concesiones, as well as responsible for the Group's Concessions and Environment areas, a responsibility he held until March 2012.

In April 2012, he was appointed to the Executive Committee of Hochtief AG and its Chairman in November of that same year, a position he continues to hold today, and he assumed the responsibility of the HOCHTIEF Asia Pacific division. From March 2014 to October 2016, he was Chief Executive Officer (CEO) of the CIMIC company of the Australian HOCHTIEF group, and has been Executive Chairman of CIMIC since June 2014. In May 2017, he was appointed CEO of the ACS Group



Mr. ANTONIO GARCÍA FERRER

Vice-Chairman

Born in 1945.
Civil Engineer

Mr. García Ferrer started his career at Dragados y Construcciones, S.A. in 1970. After assuming various positions of responsibility in the construction Company, in 1989 he was appointed Regional Manager for Madrid. Then, in 1998, he became the head of the Building business and in 2001, he became General Manager of the Industrial and Services Divisions. In 2002 Mr. Garcia Ferrer was appointed Chairman of Grupo Dragados, S.A., and in December 2003 he became the Executive Vice-Chairman of the ACS Group.



Mr. EUGENIO LLORENTE GÓMEZ

Chairman and CEO of Industrial Services

Born in 1947.
Industrial Technical Engineer and MBA,
Madrid Business School

Mr. Llorente started his professional career in Cobra Instalaciones y Servicios, S.A. in 1973. After occupying different positions of responsibility, in 1989 he was named director of Downtown, in 1998 he was promoted to Corporate General Manager and in 2004 to General Manager. Currently, he is the General Manager of ACS Services, Communications and Energy and responsible for the Group's Industrial Services Area.



Mr. JOSÉ LUIS DEL VALLE PÉREZ

Secretary General

Born in 1950.
B.A. in Law and State Lawyer

From 1975 until 1983 Mr. del Valle held various positions in the Public Administration and was a Member of Parliament from 1979 to 1982 and Deputy Secretary of the Ministry of Territorial Administration. He has been a member of the Board of Directors of the ACS Group since 1989 and has been the Secretary General to the Board of Directors since 1997.



Mr. ÁNGEL GARCÍA ALTOZANO

Corporate General Manager

Born in 1949.
Civil Engineer and MBA

Mr. Garcia Altozano started his professional career in the construction sector. He was General Manager of the Instituto Nacional de Industria (INI) and President of Bankers Trust for Spain and Portugal. In 1997 he joined the ACS Group as the Corporate General Manager responsible for the economic-financial areas (CFO), corporate development and investees.

1.3. MANAGEMENT TEAM

ACS, ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS

Mr. Florentino Pérez Rodríguez
Executive Chairman

Mr. Marcelino Fernández Verdes
CEO

Mr. Antonio García Ferrer
Vice-Chairman

Mr. Ángel García Altozano
Corporate General Manager

Mr. José Luis del Valle Pérez
General Secretary

Mr. Ángel Muriel Bernal
Deputy General Manager to CEO

CONSTRUCTION

HOCHTIEF

Mr. Marcelino Fernández Verdes
Chairman of the Vorstand ⁽¹⁾ of Hochtief AG.
CEO Executive Chairman of CIMIC Group

Mr. Peter Sassenfeld
Member of the Vorstand ⁽¹⁾ of Hochtief AG.
CFO

Mr. José Ignacio Legorburo Escobar
Member of the Vorstand ⁽¹⁾ of Hochtief AG.
COO

Mr. Nikolaus Graf von Matuschka
Member of the Vorstand ⁽¹⁾ of Hochtief AG.
CEO of Hochtief Solutions

Mr. Peter Coenen
General Manager of Hochtief PPP Solutions

Mr. Michael Wright
CEO of CIMIC Group

Mr. Ignacio Segura Suriñach
Deputy CEO of CIMIC Group

Mr. Stefan Camphausen
CFO of CIMIC Group

Mr. Emilio Grande
Deputy CFO of CIMIC Group

Mr. Juan Santamaría Cases
General Manager of CPB Contractors

Mr. Douglas Thompson
General Director of THIESS

Mr. Glen Mace
General Director of EIC Activities

Mr. Jason Spears
General Director of UGL

Mr. Peter Davoren
Chairman and CEO of Turner Construction

Mr. John DiCiurcio
Chairman and CEO of Flatiron

DRAGADOS

Mr. Adolfo Valderas
CEO and US Manager

Mr. Luis Nogueira Miguelsanz
Secretary General

Mr. Diego Zumaquero García
Canada Manager

Mr. Gonzalo Gómez Zamalloa
Latin America Manager

Mr. Santiago García Salvador
Europe Manager

IRIDIUM

Mr. Santiago García Salvador
CEO

¹. Management Committee.

INDUSTRIAL SERVICES

Mr. Eugenio Llorente Gómez
Chairman and CEO

Mr. José María Castillo Lacabex
General Manager of Cobra

Mr. José Alfonso Nebrera García
General Manager

Mr. Epifanio Lozano Pueyo
Corporate General Manager

Mr. Cristóbal González Wiedmaier
Finance Manager

SERVICES

Mr. Cristobal Valderas
CEO of Clece

