

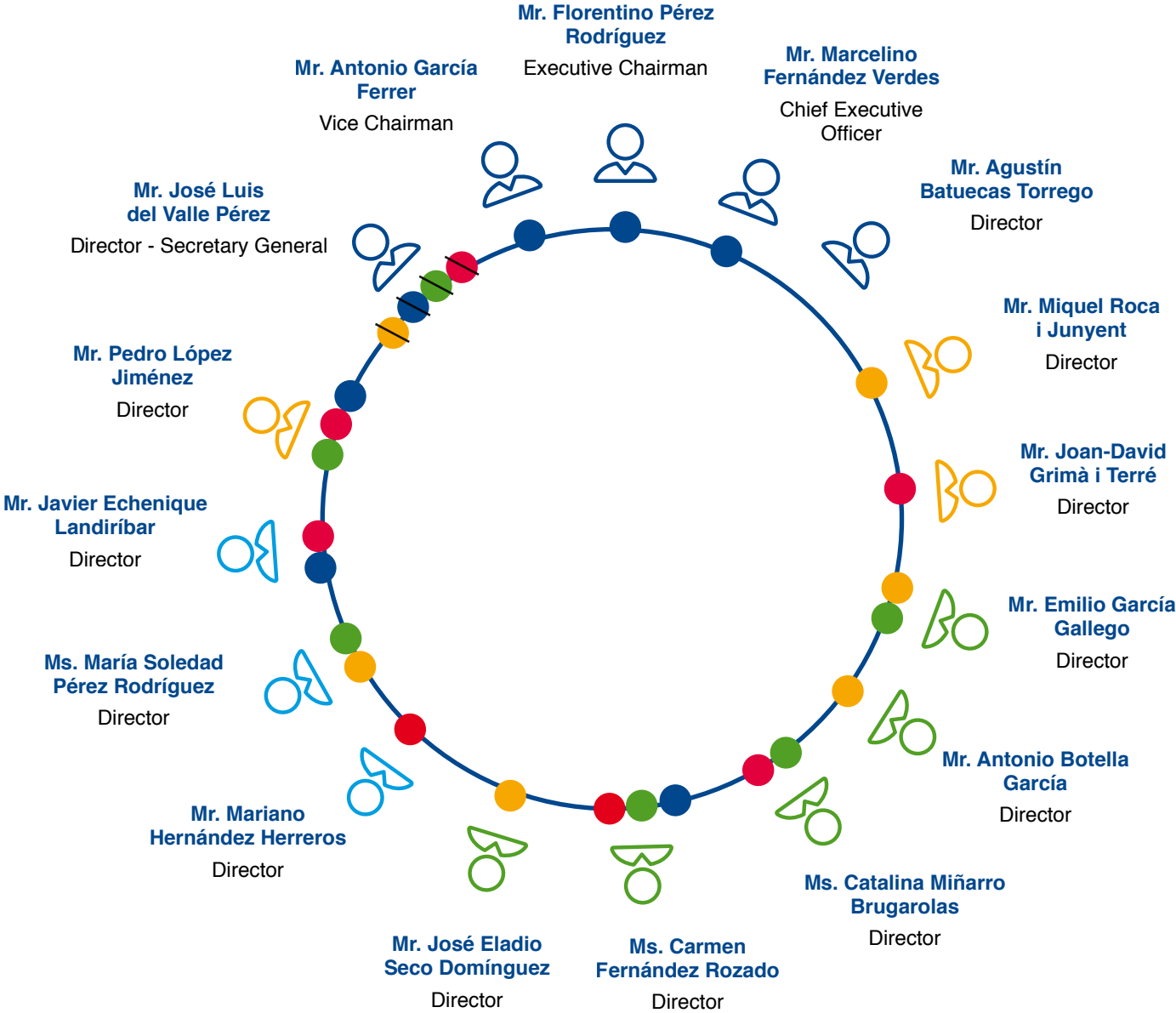
1. GOVERNING BODIES








- 1.1. BOARD OF DIRECTORS
- 1.2. MANAGEMENT COMMITTEE
- 1.3. MANAGEMENT TEAM





1.1. BOARD OF DIRECTORS



-  EXECUTIVE
-  PROPRIETARY
-  INDEPENDENT
-  OTHER EXTERNAL
-  MEMBER OF THE EXECUTIVE COMMITTEE
-  MEMBER OF THE AUDIT COMMITTEE
-  MEMBER OF THE APPOINTMENTS COMMITTEE
-  MEMBER OF THE REMUNERATION COMMITTEE
-  SECRETARY (NON-MEMBER)

Mr. Florentino Pérez Rodríguez**Executive Chairman**

Civil Engineer

Chairman of the ACS Group since 1993

Member of the ACS Group's Board of Directors since 1989

Mr. Marcelino Fernández Verdes**Chief Executive Officer**

Civil Engineer

Member of the ACS Group's Board of Directors since 2017

Chairman of HOCHTIEF AG

Chairman of Abertis

Mr. Antonio García Ferrer**Vice Chairman**

Civil Engineer

Member of the ACS Group's Board of Directors since 2003

Mr. Agustín Batuecas Torrego**Director**

Civil Engineer

Member of the ACS Group's Board of Directors since 1999

Mr. Antonio Botella García**Director**

Licenciado en Derecho. Abogado.

Bachelor of Laws. Lawyer

State Lawyer (retired)

Member of the ACS Group's Board of Directors since 2015

Mr. Javier Echenique Landiribar**Director**

Bachelor of Economics

Member of the ACS Group's Board of Directors since 2003

Vice Chairman of Banco Sabadell

Vice Chairman of Telefónica, S.A.

Director of the Ence Group.

Ms. Carmen Fernández Rozado**Director**

Bachelor of Economics and Business Administration and in Political Sciences and Sociology.

PhD in Public Finance.

State Treasury Inspector.

Auditor.

Member of the ACS Group's Board of Directors since 2017

Director of Energias de Portugal

Mr. Emilio García Gallego**Director**

Civil Engineer and Bachelor of Laws

Member of the ACS Group's Board of Directors since 2014

Mr. Joan-David Grimà i Terré**Director**

PhD in Economics and Business Administration

Member of the ACS Group's Board of Directors since 2003

Mr. Mariano Hernández Herreros**Director**

Bachelor of Medicine and Surgery

Member of the ACS Group's Board of Directors since 2016

Mr. Pedro López Jiménez**Director**

Civil Engineer

Member of the ACS Group's Board of Directors since 1989

Chair of the Supervisory Board, Human Resources Committee and the Appointment Committee at HOCHTIEF

Member of the Board of Directors, Remuneration and Appointments Committee, and Ethics, Compliance and Sustainability Committee at CIMIC

Director and Chairman of the Control and Audit Committee at Abertis

Ms. Catalina Miñarro Brugarolas**Director**

Bachelor of Law and State Attorney

Member of the ACS Group's Board of Directors since 2015

Director (2nd Vice Chairwoman and Coordinator) at MAPFRE, S.A.

Member of the Delegate Committee and Chair of the Appointments Committee at MAPFRE, S.A.

Director and Member of the Board of Directors at MAPFRE ESPAÑA, S.A.

Director of MAPFRE INTERNACIONAL, S.A.

Ms. María Soledad Pérez Rodríguez**Director**

Bachelor of Science in Chemistry and Pharmacy

Member of the ACS Group's Board of Directors since 2014

Mr. Miquel Roca i Junyent**Director**

Lawyer

Member of the ACS Group's Board of Directors since 2003

Director of Endesa

Director of Aguas de Barcelona

Secretary (non-director) of the Board of Directors at Abertis Infraestructuras

Secretary (non-director) of the Board of Directors at Banco de Sabadell

Secretary (non-director) at TYPESA

Secretary (non-director) at WERFENLIFE

Mr. José Eladio Seco Domínguez**Director**

Civil Engineer

Member of the ACS Group's Board of Directors since 2016

Mr. José Luis del Valle Pérez**Director - Secretary General**

Bachelor of Laws and State Lawyer

Member of the ACS Group's Board of Directors since 1989

Member of the Supervisory Board at HOCHTIEF

Member of the Board of Directors at CIMIC



For further information:

Online access to their biography

www.grupoacs.com

1.2. MANAGEMENT COMMITTEE



Mr. Ángel García Altozano
Managing Director

Born in 1949.
Civil Engineer and MBA.

He began his professional career in the construction sector. He has been Managing Director of the National Institute of Industry (INI) and Chairman of Bankers Trust for Spain and Portugal. He joined the ACS Group in 1997 as Corporate Managing Director, responsible for the economic and financial areas (CFO), corporate development and investee companies.

Mr. José Luis del Valle Pérez
Secretary General

Born in 1950.
Bachelor of Laws and State Attorney

From 1975 to 1983, he served as a member of the Public Administration and was a deputy of the General Courts between 1979 and 1982 and Deputy Secretary of the Ministry of Territorial Administrations. He has been a member of the ACS Group's Board of Directors since 1989, and has also been its Secretary General since 1997.

Mr. Antonio García Ferrer
Vice Chairman

Born in 1945.
Civil Engineer

He began his professional career at Dragados y Construcciones, S.A. in 1970. After holding several positions of responsibility in the construction company, he was appointed Regional Director for Madrid in 1989, Director of Building in 1998, and Managing Director of the Industrial and Services divisions in 2001. In 2002, he became Chairman of Grupo Dragados, S.A. and since December 2003, he has been Vice Chairman of the ACS Group.



Mr. Florentino Pérez Rodríguez
Executive Chairman

Born in 1947. Civil Engineer.

He began his professional career in the private sector. From 1976 to 1983, he held several positions in the Public Administration, where he was the Delegate for Sanitation and the Environment on the Madrid City Council, Managing Sub-Director for the Promotion of the Center for the Development of Industrial Technology (CDTI) of the Ministry of Industry and Energy, Managing Director of Transport Infrastructures of the Ministry of Transport, and Chairman of the National Institute for Agricultural Reform and Development (IRYDA) of the Ministry of Agriculture. In 1983, he returned to the private sector and since 1984 has been the top executive of Construcciones Padrós, S.A., as its Vice Chairman and CEO, and is also one of its main shareholders. Since 1987, he has been the Chairman and CEO of Construcciones Padrós, S.A. Since 1993, he has been the Chairman and CEO of OCP Construcciones S.A., the result of the merger of Construcciones Padrós S.A. and OCISA. Since 1997, he has been Executive Chairman of the ACS Group, the result of the merger of OCP Construcciones S.A., Ginés Navarro, S.A. and Auxini, S.A.

Mr. Marcelino Fernández Verdes
Chief Executive Officer

Born in 1955. Civil Engineer

He joined the Group in 1987, and was appointed Managing Director of OCP Construcciones in 1994. In 1998, he was hired as the Chief Executive Officer of ACS Proyectos, Obras y Construcciones S.A., and in 2000 he was appointed the company's Chairman. In 2004, he was appointed the Chairman and CEO of Dragados, as well as the Director of the Construction division. In 2006, he was appointed Chairman and CEO of ACS Servicios y Concesiones, as well as Director of the Group's Concessions and Environment divisions up until March 2012. In April 2012, he was appointed as a member of the Executive Committee at Hochtief AG and Chair of the Committee in November of that same year, a position he holds to this day. He also assumed responsibility for the HOCHTIEF Asia Pacific division. From March 2014 to October 2016, he was the Chief Executive Officer of CIMIC, belonging to the Australian HOCHTIEF group, and has been the Executive Chairman at CIMIC from June 2014 until November 2020. In May 2017, he was appointed the CEO of ACS Group. In May 2018, he was appointed the Chairman of Abertis.

Mr. Eugenio Llorente Gómez
Chairman and CEO of the
Industrial Services division

Born in 1947,
Technical Industrial Engineer,
MBA from Madrid Business
School.

He began his professional career at Cobra Instalaciones y Servicios, S.A. in 1973. After holding several management positions, in 1989 he was appointed Director of Zona Centro. He was later promoted to Managing Director in 1998 and to CEO in 2004. He is currently the Chairman and CEO of ACS Servicios, Comunicaciones y Energía.

1.3 MANAGEMENT TEAM

ACS, ACTIVIDADES DE CONSTRUCCIÓN Y SERVICES

Mr. Florentino Pérez Rodríguez
Executive Chairman

Mr. Marcelino Fernández Verdes
Chief Executive Officer

Mr. Antonio García Ferrer
Vice Chairman

Mr. Ángel García Altozano
Managing Director

Mr. José Luis del Valle Pérez
Secretary General

Mr. Ángel Muriel Bernal
Deputy General Manager to the CEO

INFRASTRUCTURE

HOCHTIEF

Mr. Marcelino Fernández Verdes
Chairman of Vorstand ⁽¹⁾ at Hochtief AG.
Chief Executive Officer

Mr. Peter Sassenfeld
Member of Vorstand ⁽¹⁾ at Hochtief AG.
Chief Financial Officer

Mr. José Ignacio Legorburo Escobar
Member of Vorstand ⁽¹⁾ at Hochtief AG.
Chief Operating Officer

Mr. Nikolaus Graf von Matuschka
Member of Vorstand ⁽¹⁾ at Hochtief AG.
Chief Executive Officer of Hochtief Solutions

Mr. Peter Coenen
Managing Director of Hochtief PPP Solutions

Mr. Juan Santamaría Cases
Executive Chairman and Chief Executive Officer of CIMIC Group

Mr. Ignacio Segura Suriñach
Deputy Chief Executive Officer of CIMIC Group

Mr. Emilio Grande
Chief Financial Officer of CIMIC Group

Mr. Jason Spears
General Manager of CPB Contractors

Mr. Douglas Thompson
General Manager of Sedgman

Mr. Geoff Sewell
General Manager of EIC Activities

Mr. Doug Moss
General Manager of UGL

Mr. Peter Davoren
Chairman and CEO of Turner Construction

Mr. Adolfo Valderas
Chairman and CEO of Flatiron

Mr. Javier Sevilla
Chief Operating Officer of Flatiron

DRAGADOS

Mr. José María Castillo Lacabex
Executive Chairman

Mr. Santiago García Salvador
General Manager

Mr. Luis Nogueira Miguelsanz
Secretary General

Mr. Ricardo Martín de Bustamante
Civil Works Manager

Mr. Gonzalo Gómez Zamalloa
Building Manager

Mr. José Antonio López-Monís
North America Director

Mr. Ramón Astor Catalán
Iberoamerica Director

Mr. Ricardo García de Jalón
Spain Director

Mr. Federico Conde del Pozo
Europe Director

Mr. José María Aguirre Fernández
Director of Vías

IRIDIUM

Ms. Nuria Haltiwanger
Chief Executive Officer (CEO)

1. Management Committee.

INDUSTRIAL SERVICES

Mr. Eugenio Llorente Gómez
Chairman and CEO

Mr. José María Castillo Lacabex
Chief Executive Officer (CEO) of Cobra

Mr. José Alfonso Nebrera García
General Manager

Mr. Epifanio Lozano Pueyo
Corporate General Manager

Mr. Cristóbal González Wiedmaier
Finance Manager

SERVICES

Mr. Cristóbal Valderas
Chief Executive Officer (CEO) of Clece

